



# South Fayette Township School District

## Regular Meeting

Tuesday, August 27, 2019  
7:30 PM  
High School Conference Center

## Agenda

### MEETING CALLED TO ORDER – President Jen Iriti

- Pledge of Allegiance

### I. CONSENT AGENDA

1. Approval of Minutes from the following Board Meeting:

Committee and Regular Meeting                      July 16, 2019

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Aquatics Fund	Sara Cremonese
Athletic Fund	Mark Keener
High School Activity Fund	Harriet Dausch
Middle School Activity Fund	Harriet Dausch
<b>Board Summary Reports</b>	<b>Maria Aguilar</b>
<b>(February and March 2019)</b>	

3. Authorize payment of monthly invoices from the General Fund for the amount of \$2,328,926.23 beginning with check number 65740 through check number 66157, the Cafeteria Fund for the amount of \$32,869.08 beginning with check number 7832 through check number 7863, and the Construction Fund for the amount of \$25,130.00 using check numbers 603 and 604.

### SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised policy 006-Meetings adopted May 23, 2006)

### Old Business

- Update – E-rate and financing for switches and wireless access points

### New Business

### Superintendent's Monthly Report – Dr. Kenneth F. Lockette

## **Student Representative Report**

### **II. BUSINESS OFFICE**

At the Committee Meeting of the Whole on August 20, 2019, the Board of School Directors approved the following items:

Brinsky seconded Petrillo on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval to enter into an agreement with Autism Education and Research Institute under the umbrella company Family Behavioral Resources, to provide consultation for emotional and behavioral issues effective August 21, 2019, through June 12, 2020.

And on the recommendation of the Superintendent and Assistants to the Superintendent for Board approval to enter into an affiliation agreement for internship/practicum, pre-clinical, and student teaching with the Robert Morris University School of Education and Social Sciences effective for a period of five years beginning August 21, 2019. There will be no cost to the district.

And on the recommendation of the Superintendent and Assistants to the Superintendent for Board approval to enter into an affiliation agreement with Waynesburg University for the District to serve as a field experience or student teaching center effective for a period of five years beginning August 21, 2019. There will be no cost to the district.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the revised agreement with Armstrong Security & Investigations, LLC to provide security services for the campus effective August 22, 2019, through July 31, 2021. This was included in the 2019-2020 budget.

#### Voice Vote – All Yes

1. The Superintendent and Director of Finance Brian Tony recommend Board approval to enter into an agreement with Root & All, LLC to provide assistance in the creation of a Comprehensive Communications Plan, one of the Strategic Goals of the District's Strategic Plan, effective for the 2019-2020 school year. This was included in the 2019-2020 budget.
2. The Superintendent, Director of Finance Brian Tony, and Network Systems Administrator Rob Warfield recommend Board approval to purchase network switches and wireless access points for the entire District through CoStars vendor Communication Consulting, Inc. The cost will be \$167,613.00, less the E-Rate discount of \$67,045.20, for a net cost of \$100,567.80. The switches will improve wireless performance and security.
3. The Superintendent, Director of Finance Brian Tony, and Network Systems Administrator Rob Warfield recommend Board approval to lease/purchase the network switches and wireless access points with Laurel Capital Corporation. The terms will be for 3-years with a \$1.00 buyout at the end; annual payments in advance at the tax exempt interest rate of 3.05%. Each annual payment will be \$34,534.65. This was included in the 2019-2020 budget.
4. **The Superintendent and Director of Finance Brian Tony recommend Board approval to enter into an agreement with DDI, Inc. to provide the 360 Evaluation Tool for the Superintendent and Administrators effective for the 2019-2020 school year.**

### III. PERSONNEL

At the Committee Meeting of the Whole on August 20, 2019, the Board of School Directors approved the following items:

Vezzi seconded Brinsky on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval to hire Samantha Payne as an Intermediate School STEAM teacher at the Master's Step 1 rate of \$49,903, effective for the 2019-2020 school year. This position is due to a vacancy.

And on the recommendation of the Superintendent and Administrators for Board approval of the following (call as needed) substitute teachers and support personnel for the 2019-2020 school year:

- Raquel Hewitt, Grades 4-8 (all subjects 4-6, Mathematics 7-8)
- Leslie Willetts, Bus Aide at the prevailing rate of \$18.39 per hour
- Leah Jans, PK-4
- Marisa Germinario, English 7-12, pending receipt of required documents
- Carol Rossa, Student Monitor at the rate of \$10.00 per hour, Paraeducator at the rate of \$9.65 per hour, Personal Care Paraeducator at the rate of \$10.65 per hour, Clerical at the rate of \$9.65 per hour

And on the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval to hire Custodian David Eiler as the substitute Food Service Transporter effective August 21, 2019 at the prevailing rate of \$15.35 per hour.

And on the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval to hire Patrick Chaney as the Food Service Transporter at the probationary rate of \$12.28 per hour, effective for the 2019-2020 school year and pending receipt of required documents. After completion of a successful probationary period the rate will be \$15.35 per hour.

And on the recommendation of the Superintendent and High School Principals for Board approval to hire Alexandra Surunis as a Permanent Substitute English teacher in the High School at the Master's Step 1 rate of \$49,903, prorated, for the 2019-2020 school year.

And on the recommendation of the Superintendent and High School Principals for Board approval of the following EPRs for the 2019-2020 school year:

Graduation Coordinator	Jodi Holley
District Webmaster	Danielle Rudolph
High School Webmaster	Lynette Lortz

Voice Vote – All Yes

1. The Superintendent and Administrators recommend Board approval of the following mentor teachers for the 2019-2020 school year:

- Michael Perrott
- Victoria Lojek
- Danelle Matz

2. The Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie recommend Board approval of the rate change for substitute bus drivers to \$17.50 per hour effective for the 2019-2020 school year.

3. The Superintendent, Athletic Director Mark Keener, and High School Principals recommend Board approval of Connie Iorio (Moretti) as the Girls Head Varsity Lacrosse Coach effective for the 2019-2020 season.
4. The Superintendent, Athletic Director Mark Keener, and High School Principals recommend Board approval of Shawn Leydig as the Boys Head Varsity Lacrosse Coach effective for the 2019-2020 season.
5. The Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Basketball Coach Bryan Bennett recommend Board approval of the following resignations effective for the 2019-2020 winter season:
  - Alex Gensler as a Girls Assistant Basketball Coach
  - Garrett Del Re as a Girls Assistant Basketball Coach
6. The Superintendent and Intermediate School Principal Tom Kaminski recommend Board approval of the leave of absence request for Melanie Oylar, Grade 5 teacher effective on or about November 4, 2019.
7. The Superintendent and Food Service Director Tricia Wood recommend Board approval to hire Melanie Melville as a Food Service employee at the probationary rate of \$9.28 per hour, effective for the 2019-2020 school year and pending receipt of required documents. After completion of a successful probationary period the rate will be \$11.60 per hour.

#### **IV. EDUCATION**

At the Committee Meeting of the Whole on August 20, 2019, the Board of School Directors approved the following items:

Burroughs seconded Petrillo on the recommendation of the Superintendent, Assistant to the Superintendent for Secondary Education, and High School Principals for Board approval of the changes to the High School Program of Studies effective for the 2019-2020 school year.

And on the recommendation of the Superintendent, Assistants to the Superintendent, and Administrators for Board approval of the changes to the Student Handbooks for the Elementary, Intermediate, Middle, and High Schools effective for the 2019-2020 school year.

And on the recommendation of the Superintendent, Assistants to the Superintendent, and Administrators for Board approval of the changes to the Faculty Handbooks for the Middle and High Schools effective for the 2019-2020 school year.

Voice Vote – All Yes

1. The Superintendent, High School Principals, and Director of Pupil Personnel Dr. Mandi Skerbetz recommend Board approval to change the title of the GSA Club in the High School to Gender Sexuality Alliance effective for the 2019-2020 school year.
2. The Superintendent, Assistant to the Superintendent for Secondary Education, and High School Principals recommend Board approval of the following as online course providers for the 2019-2020 school year. The costs were included in the 2019-2020 approved budget.
  - Educere
  - Edgenuity through Seneca Valley

- University of Missouri
  - Waterfront Learning (AIU)
3. The Superintendent and Assistant to the Superintendent for Secondary Education recommend Board approval to permit Dr. Jeff Evancho, Nicole Bianco, and Joe Becker (Middle School Science teachers) to attend the Digital Promise Challenge-Based Learning workshop in Cincinnati, Ohio, from Thursday, September 12, 2019, through Saturday, September 14, 2019. This collaboration represents a second phase of work with Next Generation Science Standards (NGSS) and curriculum development. All expenses will be paid for by Digital Promise.
  4. The Superintendent, Assistant to the Superintendent for Secondary Education, and High School Principals recommend Board approval to permit Tom Isaac, High School Science teacher to attend the High School Research Teachers Conference in Washington, DC from Friday, September 27, 2019, through Sunday, September 29, 2019. The conference promotes the use of science in public policy. All conference expenses will be paid for by the Society for Science and The Public. The only expense for the District will be for one substitute teacher for one day.
  5. The Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz recommend Board approval to conduct the Extended School Year (ESY) program in the summer of 2020. The program will run Monday through Thursday from 9:00 AM to 12:00 PM beginning June 15, 2020, through July 16, 2020. The District will be closed on Thursday, July 2, 2020, in observance of the July 4 holiday. The cost of the program is included in the 2019-2020 budget.
  6. The Superintendent and High School Principals recommend Board approval for Band Director Eryn Carranza and Choral Director Christine Elek to travel with the Music Department (band, orchestra, and choir) to New York City, New York from Thursday, April 16, 2020, through Sunday, April 19, 2020, for the annual Music Department Trip. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There would be no cost to the district.

## **V. TRANSPORTATION**

1. There are no items to discuss.

## **VI. ATHLETICS**

1. The Superintendent, Athletic Director Mark Keener, and Head Varsity Cross Country Coach Joe Winans recommend Board approval to permit the Boys and Girls Varsity Cross Country teams to travel to Hershey, Pennsylvania from Friday, September 20, 2019, to Saturday, September 21, 2019, to compete in the PIAA Foundation Invitational. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There would be no cost to the District.

## **VII. CONSTRUCTION**

1. There are no items to discuss.

## VIII. MISCELLANEOUS

1. The Superintendent recommends Board approval to endorse the following as PSBA candidates:
  - Art Levinowitz as President-elect (one-year term)
  - David Hein as Vice President (one-year term)
  - Julie Preston as Central At-Large Representative (three-year term)
  - Sabrina Backer as Section 1 Advisor (two-year term)
  - Ron Cole as Section 3 Advisor (two-year term)
  - Marsha Pleta as Section 5 Advisor (two-year term)
  - Tricia Steiner as Section 7 Advisor (two-year term)
  - Kathy K. Swope as Trustee (term ends December 31, **2022**)
  - Mark B. Miller as Trustee (term ends December 31, **2022**)
  
2. The Superintendent recommends Board approval to recognize the South Fayette Band Parents as part of the Act 195 Resolution of 1990 which was revised on January 20, 1994, January 23, 2007, and March 27, 2012. The resolution permits non-profit organizations to receive a small games of chance license.

### SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – Meetings” adopted May 23, 2006)

### Solicitor's Report

### Board Comments

#### BOARD COMMITTEE REPORTS

A. Executive Committee Report	President Jen Iriti
B. South Fayette Foundation	Lena Hannah
C. PSBA/Legislative Committee Report	Lena Hannah
D. Parkway West	Alan Vezzi
E. SHASDA	Alex Czaplicki

### Suspend

**An Executive Session may be held to discuss personnel and/or legal issues.**